



Wisconsin Rapids Board of Education

510 Peach Street · Wisconsin Rapids, WI 54494 · (715) 424-6701

MINUTES

John A. Krings, President
Troy Bier
John Benbow, Jr.
Larry Davis
Sandra K. Hett
Katie Medina
Mary E. Rayome

December 9, 2019

**SPECIAL BOARD OF EDUCATION MEETING
OPEN SESSION**

LOCATION: Thomas A. Lenk Educational Center, 510 Peach Street, Wisconsin Rapids, WI 54494
Conference Room C

TIME: Immediately Following Regular Board of Education Meeting at 6:00 p.m.

PRESENT: John Krings, Larry Davis, Sandra Hett, Troy Bier, John Benbow, Katie Medina, Mary Rayome

ADMINISTRATION PRESENT: Craig Broeren

President John Krings called the meeting to order at 7:14 p.m.

Roll Call

Motion by Larry Davis, seconded by Katie Medina to move into closed session pursuant to Wis. Stats. §19.85(1)(c)(f) for the purpose of considering individual administrator evaluation information including an evaluation of the Superintendent’s job performance; administrator contract renewals/extensions, and administrator wages and benefit information. Motion carried unanimously on a roll call vote.

Motion by John Benbow, seconded by Larry Davis to move into open session at 8:45 p.m. Motion carried unanimously.

Motion by John Benbow, seconded by Katie Medina to approve the extension of administrator contracts through June 30, 2022 for the following administrators, with the understanding that administrative assignment changes could occur during the term of the contract due to budgetary decisions made:

- | | | |
|----------------------------|---------------------------|----------------------------|
| Edwin Allison | Julie Kolarik | Kelly Schaeffer |
| Penny Antell | Elizabeth Messerli | Danielle Scott |
| Phillip Bickelhaupt | Tina Miller | Nicholas Sydorowicz |
| Timothy Bruns | James Oliver | Steven Thayer |
| Roxanne Filtz | William Oswald | Tina Wallner |
| Tracy Ginter | Brian Oswald | Daniel Weigand |
| Steven Hepp | Ronald Rasmussen | Jennifer Wilhorn |
| | | Kelly Zywicki |

Motion carried unanimously.

Motion by John Benbow, seconded by Larry Davis to approve of a wage increase of 2.3% for all administrators (with the exception of the Superintendent) for the 2019-20 school year retroactive to July 1, 2019. Motion carried unanimously.

Motion by John Benbow, seconded by Troy Bier to approve of a wage increase effective July 1, 2020 for Brian Oswald to move his salary base to \$128,883.00. Motion carried unanimously.

Motion by Katie Medina, seconded by Sandra Hett to approve the extension of Superintendent Craig Broeren’s administrator contract through June 30, 2022, and to include an additional one-year contract extension to June 30, 2023. Motion carried unanimously.

Motion by John Benbow, seconded by Troy Bier to modify Sections 6, 15, 18, and 22 of the administrator benefit language document as follows:

Section 6 – Physical Disability – Health Insurance

Add the words “until age 65.”

Section 15 – Education

Change the language to clarify expectations of administrators taking advantage of the “Fast Track” educational reimbursement program, and incorporate the use of an “Education Reimbursement Agreement” in these instances.

Section 18 – 403(b)/Tax Sheltered Annuity (TSA)

Add language to include other approved retirement investment plans, and increase the matching contribution by the Board effective July 1, 2020 from \$650.00 to \$800.00 for administrators with 1-5 years of administrative experience in the District; from \$900.00 to \$1,050.00 for administrators with 6-10 years of administrative experience in the District; and from \$1,150.00 to \$1,300.00 for administrators with 11+ years of administrative experience in the District.

Section 22 – Administrators’ Early Retirement Policy

In Section C change the wording as follows: *Limitations: With Board approval, administrators shall be permitted to retire early with complement of these benefits on either January 31 or June 30 following their 57th birthday.*

In Section D in the first line, change the wording as follows: *At the Board’s discretion, the District may make payment to the Wisconsin Retirement Fund pursuant to the Wisconsin Statute requirements and the Wisconsin Retirement Fund administrative rules providing full service for each administrator who retires between the age of 57 and 65.*

In Section F(2) paragraph one – remove administrator names no longer applicable.

In Section F(2) paragraph two and sub-paragraphs, – update the language to match the professional staff language approved by the Board on July 9, 2018.

In Section F(3), change the wording as follows: *Basic and supplemental life insurance policies will be in effect, subject to the rules of the carrier, for the retirees to age 65. Premiums will be paid by the Board of Education.*

Motion carried unanimously.

Mr. Krings adjourned the meeting at 8:53 p.m.


John A. Krings – President

Maurine Hodgson – Secretary

Larry Davis – Clerk